

Fragomen Worldwide Immigration Minute Transcript

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Partner
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I started my practice as a labor and employment lawyer based in the Bay Area in California, and I practiced soup-to-nuts labor and employment, including immigration, for about 20 years. A midlife crisis led me to believe that I didn't want to take another sexual harassment plaintiff's deposition ever again, and I had the opportunity to concentrate on business immigration and move to Phoenix and work in this practice.

It has been a tremendous growth opportunity for me, and a growth opportunity for the practice as well, because I've been able to marry the experience that I had representing employers in wage and hour disputes and sexual harassment disputes in collective bargaining negotiations and the like, and bring that experience to bear in the world of corporate business immigration, because after all, business immigration is yet another employment transaction along the lines of many employment issues that labor lawyers deal with all the time.

Focusing on corporate immigration, and particularly corporate immigration compliance really allows me to take all those skills but narrow the set of problems that I deal. When you work in human resources you really are working a lot with people and personalities, and I enjoy the feeling of achievement that comes from identifying a business problem and coming up with a creative solution and I get a real kick out of that.