

Almost all temporary employees in the EU are subject to
Posted Worker notifications





An integrated approach including immigration and social security is vital to ensure you are compliant

Reputational risk and significant financial penalties for failure to comply with Posted Worker regulations have already and will continue to be imposed

Innovative technologies
backed by Fragomen knowledge

We have helped hundreds of clients with Posted Worker
Notifications and social security applications

Our unique solution

	Integrates the posted worker process with immigration and social security (A1) assessments
	Uses our ground-breaking, market leading technology to improve efficiencies, data accuracy and speed
	Reduces cost and risk, clients benefit from an industry beating accuracy in automated results for immigration compliance
	Significantly improves the overall user experience

Posted Worker – Our Services



Understand

We will help you

- ▶ Determine who will be impacted by the Posted Worker Directive
- ▶ Review the structure of your Posted Worker programme across each EU member state
- ▶ Assess whether policies are in place to manage compliance



Risk Profile

Using your travel data, we will

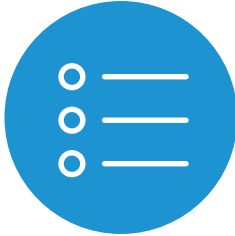
- ▶ Assess risks based on your travel corridors, overlaid with each member state’s current and future enforcement principles
- ▶ Generate a bespoke risk profile specific to your business



Governance & Policy

Understanding your risk profile and appetite, we will

- ▶ Partner with you to review the appropriate policy
- ▶ Advise on best practices for governance and effective management of your entire Posted Worker programme



Recommendations and Next Steps

- ▶ We will advise you on how best to implement and manage your Posted Worker programme, including providing technology solutions where this will help you stay compliant and up-to-date

How Fragomen Consulting Europe adds value



Centralised group of legal experts and trusted advisors to the EU and national governments



EU-wide approach while ensuring compliance with national requirements



Cost-effective, technology-driven solutions that support rapid deployment of resources



Advanced data analytics dashboards and reporting

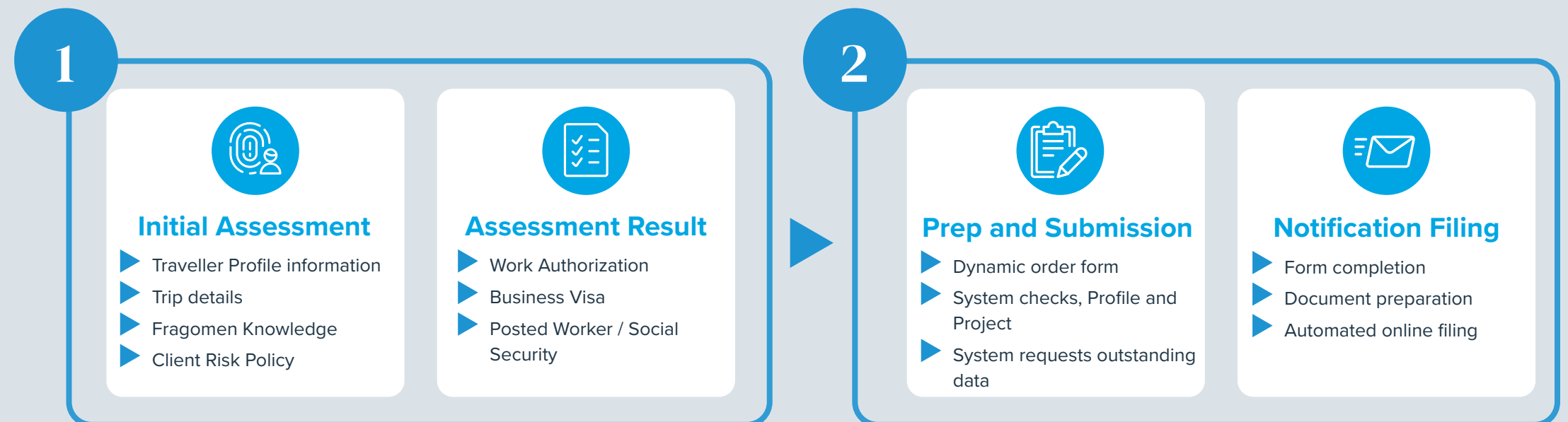


In-depth insight into businesses' mobility programmes in Europe

Posted Worker compliance is a complex and fragmented process

Our **holistic approach** is designed to unify these different areas in a **single dynamic environment**

Our unmatched two-step technology delivers a tailored and scalable solution



Fragomen is here to help you with all your global mobility challenges

The increased penalties and rapidly evolving PWN compliance landscape means employers must ensure they have correct processes and policies

Fragomen's Posted Worker approach, integrated with our immigration and social security assessment, ensures your workers are fully compliant before they travel

Contact Us



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