



FRAGOMEN

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GENDER PAY GAP 2021: FRAGOMEN LLP

Quartile	Male %	Female %
Upper	35%	65%
Upper Middle	28%	72%
Lower Middle	31%	69%
Lower	35%	65%

Salary	
Mean Gender Pay Gap	4.5%
Median Gender Pay Gap	-0.8%

Bonus Pay	
% of men with bonus	9.1%
% of women with bonus	7.8%
Mean Gender Pay Gap - Bonus	-13.9%
Median Gender Pay Gap - Bonus	-42.1%