

FRAGOMEN

Statement of Commitment to Accessibility

Fragomen (Canada) Co. (“Fragomen”) is committed to providing a safe, dignified, and welcoming environment for everyone. We are committed to providing accessible and inclusive services, goods, information, and facilities, wherever possible. The Company is committed to meeting the requirements of the *Accessibility for Ontarians with Disabilities Act, 2005 (AODA)* and all applicable accessibility and human rights legislation in our operations throughout Canada. We strive to incorporate the principles of dignity, independence, integration, and equality of opportunity in all of our operations.

Accessibility Policies and Procedures at Fragomen (Canada) Co.

For more information on accessibility at Fragomen or to access our accessibility policies and procedures, go to

<https://www.fragomen.com/about/offices/ca/toronto/overview>.

- Accessibility Policy
- Accessibility Feedback Form
- Multi-Year Accessibility Plan

Meetings at Fragomen (Canada) Co.

If you require accommodations or support in the event of an emergency or evacuation, please notify the person that you are meeting.

Contact Us

If you have any questions, feedback, accommodation requests, or would like to request a copy of Fragomen accessibility policies in an alternate format, contact Fragomen (Canada) Co. at:

55 York St #1500, Toronto, ON M5J 1R7

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416-504-3838