

ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement is made on behalf of Fragomen (GB) Limited and Fragomen LLP (the "**Fragomen UK**") in respect of its actions and activities during the financial year ending 31 December 2018, pursuant to section 54(1) of the Modern Slavery Act 2015 (the "**MSA**").

OUR ORGANISATION

Fragomen UK is part of "Fragomen Worldwide" ("**Fragomen**"), which is a professional immigration services business made up of law firms and consultancies in more than 40 offices worldwide. In countries where Fragomen does not have offices or in-house practice groups, we work with carefully selected local advisors to deliver services to our clients in more than 170 countries.

As a professional services organisation, we consider the risk of modern slavery existing within our business to be low. However, to ensure that we are compliant with all applicable legislation, and because of our commitment to the eradication of modern slavery and human trafficking, we have established a cross-functional working group, led by our Executive Committee and Leadership Team, to: identify and assess potential risk areas in our supply chains; mitigate the risks of slavery and human trafficking occurring in our supply chains; monitor potential risk areas; and protect whistle-blowers.

OUR COMMITMENT

Fragomen UK has a zero tolerance approach to modern slavery of any kind within our operations and supply chain. Our positive contribution to the work of our clients is matched by our commitment to running our own operations responsibly. Therefore, we are committed to ensuring that slavery, human trafficking, child labour and any other abuse of human rights has not place in or around our organisation. We are proud of the steps that we have taken to combat slavery and human trafficking, and pleased to reinforce that commitment through this statement.

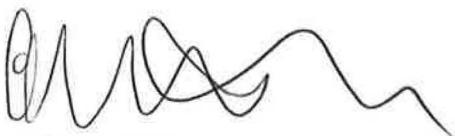
OUR ACTIONS AND ACTIVITIES

In the last year, Fragomen UK has fulfilled our principal objectives in relation to the MSA by taking significant steps to raise awareness of its requirements and engaging with its detail with our staff and key suppliers:

- Online training on the MSA's requirements and the escalation of concerns, is mandatory for our UK employees; and
- In contractual agreements and compliance statements, we have obtained warranties and undertakings from our key suppliers and business partners that there is no slavery, servitude, forced or compulsory human labour, abuse of power over vulnerable individuals, human trafficking or any other form of exploitation in any part of their businesses or supply chains.

Over the next 12-18 months, we plan to refine our online training and increase our engagement with external stakeholders in relation to MSA-related risks.

Signed



Caron Pope

DIRECTOR, FRAGOMEN (GB) LIMITED

MANAGING PARTNER, FRAGOMEN LLP